

# Situational Leadership

In  
English

Do you want to get better at reading a certain situation and adopt the way you lead to meet the actual needs of your co-worker? Then you're not alone. Situational Leadership will give you the knowledge and tools you need.

We are all unique, with different sets of characters, skills and needs – and the diversity is what makes us strong together. But it also provides you with challenges as a leader. Why isn't your co-worker performing the way you expected? Is it because he or she doesn't have the ability or is it lack of will and determination? Could you act differently as a leader by changing the way you lead, to get your co-worker back in the game and perform? Which sets of skills do you need in order to adapt your style?

This training course is based on Paul Herseys Situational Leadership Model, which over the years has become the one of worlds most recognized and utilized leadership tool.

Situational Leadership is about leading by influencing and developing your co-workers abilities to perform in a given situation. In order to do so you must be able to recognise your co-workers needs, ability, skills and will to perform in the given situation – and adopt your way to lead, motivate, instruct and support the individual in their task.

## Who should participate in this course?

Managers and leaders at all levels who wants to be able to use different ways to lead in order to meet the diverse demands of modern organisations.

## Situational Leaders learn to

- Diagnose: "Understand the situation they are trying to influence"
- Adapt: "Adjust their behavior in response to the contingences of the situation"
- Communicate: "Interact with others in a manner they can understand and accept"
- Advance: "Manage the movement"

## DURATION

2 days

## COST, LODGING, DATE AND LOCATION

See [gallofstase.se/utbildning](http://gallofstase.se/utbildning)

## HOW TO BOOK

Visit our website for more information and booking, send us an email or give us a call. You can also use our live-chat to get in touch directly with one of our representatives.

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- [utbildning@gallofstase.se](mailto:utbildning@gallofstase.se)
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## Learning method

The course covers theory, models and practical training. You will receive a 360 feedback on your leadership from your managers and co-workers, and you will get their response on the query before you enter the course.

The training includes Blended Learning – which means that you will implement e-learning modules before you start the course so that you are familiar with the model and can focus on practical application during the course days! E-learning continues after the course.

## Extent of the course

The course extends over two days and takes place at our training facilities in Kungsängen, Stockholm.